



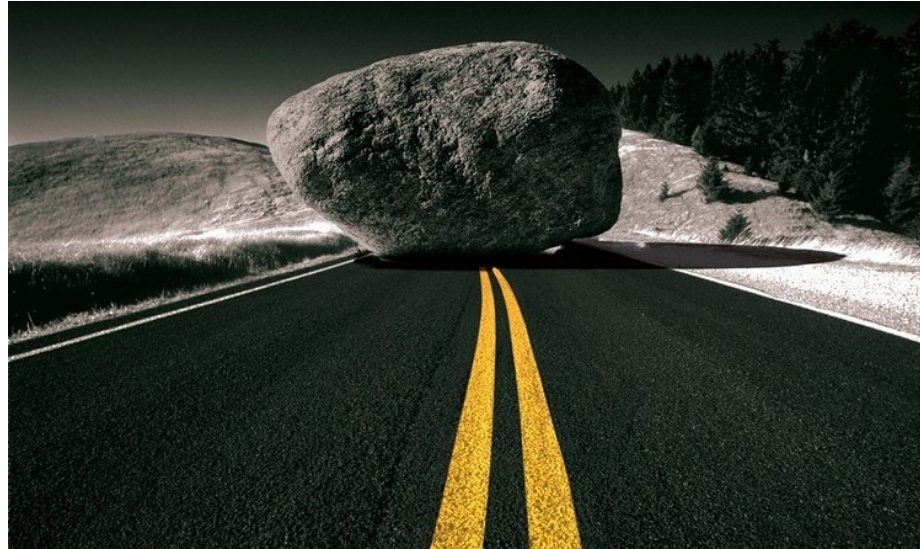
Who's in Your Bullpen?

Succession strategies for law firms, clients and witnesses

Bill Childs, 3M

John Lebold, Sherwin Williams

Angela Brandt, Larson King



What are the obstacles to succession planning?



Successful Planning

- **3M Succession OC Requirements**
- **Corporate Succession**
- **Witnesses**



Key Takeaways





Questions?