



August 26, 2022 -- Issue 134



BUILDING NETWORKS BUILDING FRIENDSHIPS

Good Morning!

Here are your 5 things to know on developments, upcoming events and progress being made on initiatives the Federation of Defense & Corporate Counsel is undertaking on behalf of all our members.

**#1 FDCC's Ladder Down Cleveland
Hosts a Stellar Event!**



"A LOT of laughter and wisdom" is how FDCC Corporate Counsel Member [Kelley Barnett](#), Senior Vice President, Corporate Litigation, Labor & Employment, and Procurement Counsel at [AmTrust Financial Services](#) described last week's Ladder Down event in Cleveland, OH, which hosted a panel discussion, **"Female Law Firm Leaders and Rainmakers"** featuring [Sarah Perez](#), [Ashley Jones, Esq.](#) and [Christal Contini](#) as guest panelists. 2021 Ladder Down CLE grads and 2022 Executive Committee members [Nicole Kline](#) and [Tera Sherman Edwards](#) moderated an inspiring discussion on practicing law in your own personality, improving your visibility, and leading from where you stand.

As Kelley noted, "These panel discussions are a great complement to the coaching sessions with [Lynn Moran](#), [Marianne Trost](#) and co-founder [Elizabeth Fitch, CIPP-US](#) because the class members get the opportunity to hear from local female leaders who carved their own paths. Even those of us who have been practicing for many years take away so many meaningful lessons from these panel discussions. Thanks to Ashley, Christal and Sarah for volunteering their time and sharing their journeys and lessons."

Thanks so much to 2022 sponsor [Weston Hurd](#) for hosting the event in the firm's office downtown! Thanks also to the other 2022 sponsors [Alliance Solutions Group, LLC](#) [Ankura BakerHostetler](#) [Benesch Law](#) [Frantz Ward LLP](#) [Gallagher Sharp LLP](#) [Lewis Brisbois](#) [McDonald Hopkins LLC](#) [Ogletree Deakins](#) [Roetzel & Andress](#) [Taft Stettinius & Hollister LLP](#) [Vorys, Sater, Seymour and Pease LLP](#) - as well as the [FDCC](#)

[Foundation](#), under whose auspices the Ladder Down program fulfills its mission.

Hard to believe it but the 2022 class members are just a few sessions away from graduation and then it will be on to embarking on the fifth year of exceptional programming in Cleveland. Our thanks to Kelley and her amazing colleagues for their valuable time and dedication in ensuring the continuing success of the Ladder Down program; and for sharing these words of wisdom from author and artist Mary Anne Radmacher: "Courage doesn't always roar. Sometimes, courage is the little voice at the end of the day that says, 'I'll try again tomorrow.'"

#2 Annual Meeting Award Winners: Part III

Each year, the Federation bestows awards on members who have distinguished themselves within the organization by going above and beyond in their commitment and dedication to advancing the core values and objectives of the FDCC. In one of his last official acts as President, [Bob Christie](#) presided over the awards ceremony during the 2022 Annual Meeting in Seattle.

Over the next several weeks, we will highlight this year's award winners and share their many accomplishments with you.



[Valerie Kellner](#) of Wilson Elser in Philadelphia, PA (left) and [Mills Gallivan](#) of Gallivan White & Boyd in Greenville, SC (right) shared the honor of receiving the annual FDCC



[Kile Turner](#) of Norman Wood Kendrick & Turner in Birmingham, AL (left) and [Frank Ramos](#) of Clarke Silverglate in Miami, FL (not pictured) received the FDCC's 2022

"Feddy" Awards for having recorded the most episodes on the FedSpeaks podcast channel (so far). Val's series of **"How FDCC Members are Getting it Done,"** and Mills' episodes of **"Mondays with Mills,"** are receiving a substantial number of downloads! You can find all of the Federation's podcasts on Apple iTunes, Spotify, Stitcher, or wherever you get your podcasts.

President's Award for Outstanding Service to the Federation and the legal community in producing the e-book **"Living in a Pandemic: A Collection of Stories on Coping, Resilience & Hope,"** which was distributed electronically in the Friday 5's and continues to be available for download on the FDCC Website, or by [clicking here](#).

Please join us in congratulating all of this year's award recipients!

#3 Answering Your Questions: A New Weekly Segment

We've received great feedback on our new weekly feature of surveying the membership and taking a pulse check on topics of general interest.

We received some interesting responses to the question of **what methods our members use to have Associates turn in time sheets on time.** Here are 2 of the more thought provoking answers!



1. "We withhold their paycheck at the end of the month and/or reduce end of the year bonuses."
2. "If they want to make partner, they need to do it. That said, the inability to timely enter time will not lead to a lot of love from me when performance reviews roll around."

Here's this week's question:

How many in person marketing trips to visit with clients do you foresee taking in 2023, or will they be virtual?

Please e-mail your answers to the Federation at: bernie@thefederation.org.

#4 Thanking Members of the FDCC



During the FDCC Annual Meeting, the [FedServes Committee](#) introduced us to the [IslandWood](#)....an environmental education nonprofit offering experiential environmental science programs at the facility's site on Bainbridge Island and throughout the

Seattle region. The organization is for people of all ages to deepen their understanding of the world around them and the positive impact they can have. Members were invited to make a contribution to help support the organization's many valuable efforts.

FedServes Co-Chair [Vicki Smith](#) of [Bodyfelt Mount](#) in Portland, OR led the effort and received the following email from Chris Bean of IslandWood:

Thank you for having us at your event last month for the Federation of Defense and Corporate Counsel. I wanted to reach out to personally share how much we appreciate the donations you collected for IslandWood. Your support means so much to us and helps inspire environmental and community stewardship for a more sustainable and equitable world.

Thanks again and please let us know if you are ever in the area (again) and would be interested in a tour of our campus. I'd love to show you around.

Our thanks to everyone who contributed to this most worthy cause.

#5 New FedSpeaks Podcast Released



Valerie Kellner



Jennifer Johnsen

In the latest episode of **"How FDCC Members are Getting it Done,"** [Valerie Kellner](#) of Wilson Elser had a chance to catch up with [Jennifer Johnsen](#) of Gallivan White & Boyd to discuss her family, firm, engagement in the Federation and the two crossword puzzles she completes every day (after morning Pilates, or course)! Hear about the innovative way in which Jennifer manages the daily barrage of emails and her secrets to organizing her calendar in this informative episode.

Click on the button below to listen to the podcast and join the now over 2,390 people that have listened to their colleagues for informative insights on the business and personal sides of the law.

[Click here to listen to the podcast](#)



#5.1 Member in the Spotlight: Tom Bazemore



This week, we are shining the Federation's spotlight on Defense Counsel Member, [Tom Bazemore](#), a Partner at the [Huie Law Firm](#) in Birmingham, AL. In conjunction with his colleagues from the firm, Tom secured a defense verdict on behalf of Allstate Insurance Company following a week-long jury trial in the Northern District of Alabama, Jasper Division.

The lawsuit arose from damages to Plaintiff's residence following a storm, and in which they asserted claims for breach of contract and bad faith seeking damages in excess of \$3 million. Plaintiffs claimed that the storm and a tree striking their residence also caused damage to the foundation. Tom and his trial team asserted that the claim had been fully and

reasonably adjusted and more than adequately paid. Additionally, engineers and a forensic accountant had been produced to establish the nature of the damage to the property and adequacy of payment. They were also able to prove that Plaintiffs materially misrepresented their claim to the insurance company.

Congratulations Tom on an exceptional outcome.

#5.2 Welcome to Our New Member!



This week, a new Defense Counsel Member was approved by the Admissions Committee. Please join us in welcoming them.



[Ray Tamaddon](#) is a Partner with the Los Angeles, CA office of [Hinshaw & Culbertson](#) where he focuses his practice on insurance coverage disputes and litigation, coverage advice, and bad faith litigation involving a wide array of third-party and first-party issues. Ray serves as lead counsel in large-exposure complex insurance coverage cases in California, Arizona, Washington, Oregon, Nevada, and Hawaii. He also conducts periodic training of insurance clients' claims staff on legal, coverage, and extra-contractual issues and provides presentations regarding the latest trends and developments in insurance law and industry.

Ray assists the underwriting department of insurers with crafting insurance policy language and liaises between the claims and underwriting departments to achieve balance between risk management and underwriting goals. Currently, Ray is an Adjunct Professor of Law at the University of the Pacific, McGeorge School of Law. Ray teaches Global Legal Skills, an experiential law course on legal writing and oral advocacy skills. Ray also occasionally serves as an Arbitrator with the American Arbitration Association and has presided over and mediated mandatory settlement conferences as a volunteer. Ray and his wife [Jennifer](#) reside in Oak Park, CA.

#5.3 What's on the Docket?

FDCC's Upcoming Events



Please register and mark your calendar to attend the following FDCC events of relevant and timely substantive content:

- **August 31st - at 2:00PM ET / 11:00AM PT: FDCC Law Firm Leadership Town Hall.** [Click Here to Register!](#)
- **September 30 - October 2, 2022: FedTechU/West** at Gordon & Rees in San Francisco, CA. [Click Here to Register!](#) (class is limited to 20 attendees).
- **October 16-18, 2022: FDCC's Corporate Counsel Symposium** at the Downtown Marriott in Philadelphia, PA. [Click Here to Register!](#)
- **November 9, 2022: FDCC's Property Insurance Boot Camp** at the Sheraton Times Square Hotel in New York City, NY. Registration coming soon.
- **November 9-11, 2022: FDCC's Insurance Industry Institute (I-3)** at the Sheraton Times Square Hotel in New York City, NY. Registration coming soon.
- **November 30 - December 2, 2022: LCJ Meeting** at the Westin New York at Times Square Hotel.
- **February 19 - 23, 2023: FDCC's Winter Meeting** at the Omni Hotel in Nashville, TN. [Click Here to Register!](#)

- **July 23 - 28, 2023: FDCC's Annual Meeting at The Broadmoor Resort & Hotel** in Colorado Springs, CO.
- **February 25 - 29, 2024: FDCC's Winter Meeting at the Vinoy Renaissance Hotel** in St. Petersburg, FL

**...and finally...
Have a Nice Day
Ann E. Trivett !**



Ann Trivett is a Partner and has been with the **Christie Law Group** her entire legal career, focusing her practice on Civil Rights defense, municipal liability defense, premises liability, road design, employment discrimination, professional liability defense, and catastrophic injury cases.

Ann also has significant experience with mock trial work, jury selection, and trial presentation strategies.

She has been a valued member of the FDCC since 2017 and currently serves as the Seattle FDCC Ladder Down Liaison; is a member of the FedServes Committee, and a Vice Chair of the Trial Tactics, Practice and Procedure Section and the Civil Rights and Public Entity Liability Section. Ann lives in Edmonds, WA with her husband Patrick, two daughters and two Labrador Retrievers.

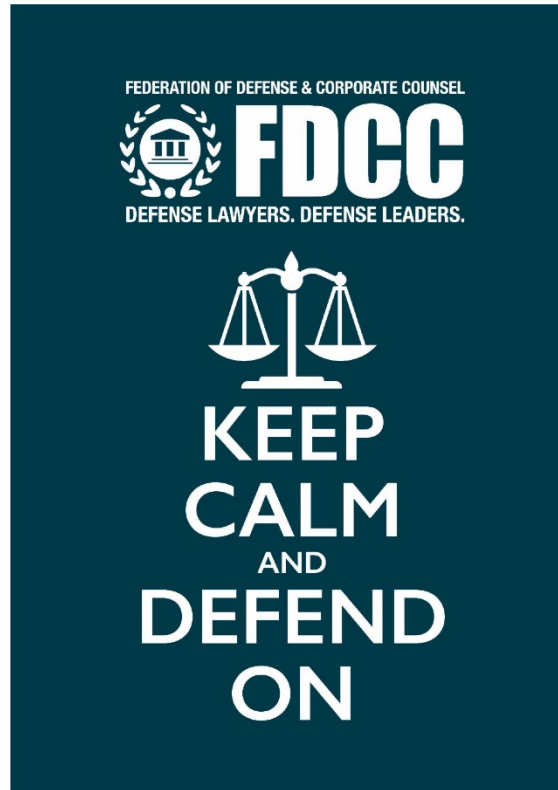
Oh...and today is Ann's birthday! Please join with us in sending her an email to:

[**ann@christielawgroup.com**](mailto:ann@christielawgroup.com)

to wish her a very Happy Birthday along with continued good health, success and happiness in the years to come. Happy Birthday, Ann!

Why FDCC?

"To be the inspired community of vetted defense counsel, exceptional leaders and even better people."



Be Exceptional Today!